

**UA LOCAL 190 PLUMBERS AND PIPEFITTERS/SERVICE TECHNICIANS/
GAS DISTRIBUTION DEFINED CONTRIBUTION PLAN AND TRUST**

IMPORTANT NOTICE:

CHANGE IN INVESTMENT OPTION

DISCONTINUED FUND: American Century Small Company/Adv

REPLACEMENT FUND: Aston/TAMRO Small Cap Fund

The Plan allows you to direct the investment of your Plan account among options established and periodically reviewed by the Plan's Trustee(s).

Previously, the Plan has offered the **American Century Small Company/Adv** fund as an option. This fund seeks long-term capital appreciation by investing primarily in common stocks of small companies. Smaller companies may present greater opportunities for capital appreciation, but also may involve greater risks than larger companies. As a result, the value of stocks issued by smaller companies may go up and down more than stocks of larger issuers.

This notice is to inform you that:

Effective July 1, 2008, the Plan will offer a new small company fund, the **Aston/TAMRO Small Cap Fund**. This fund also seeks long-term capital appreciation by investing primarily in common stocks of small companies. It has risks similar to the **American Century Small Company/Adv** Fund; investments made in small capitalization companies are subject to a higher degree of market risk because they tend to be more volatile (their value may go up and down more) and less liquid (they cannot be sold as easily) when compared to larger more established companies.

The two small company funds have very similar objectives and risks. To compare their characteristics, please see the enclosed fund profiles and performance summaries.

Effective August 1, 2008, the **American Century Small Company/Adv Fund** will no longer be available. Unless you make an affirmative election to have your Plan funds invested in a different investment option, your funds that are held in the **American Century Small Company/Adv Fund** on August 1, 2008 will be moved to the **Aston/TAMRO Small Cap Fund**.

You can change the investment of any of your funds, including the funds currently invested in the **American Century Small Company/Adv Fund**, to any other fund offered under the Plan on any day the investment markets are open.

How to change the investment of your account:

There are three different ways you can select or change the investments in your account:

- by accessing the Nationwide Inquire System (**800-772-2182**);
- by selecting “Access My Account” at www.nationwide.com. If you have not previously accessed your account this way you’ll need to establish a user ID and password by clicking on the “Sign Up” link; or
- by requesting an Enrollment Kit from the Fund Office and completing and filing the investment allocation form as instructed.

There are no financial penalties or fees related to your withdrawal or exchange out of one option into any other investment option available under the Plan if you initiate the change using one of these methods.

For more information about all the investments available in our Plan, please refer to your enrollment materials, including your enrollment form, or log onto www.nationwide.com and review the investment options available under the Plan.

If you have any questions regarding the Aston/TAMRO Small Cap Fund or any of the alternative investment options offered by the Plan, please contact the Nationwide Financial Representative, **Gary Allen Pinson** at **(248) 626-7411** or his toll-free number: **(888) 626-7413**. Mr. Pinson is a Chartered Financial Consultant (ChFC) who is a sales representative of Nationwide. (Nationwide is compensated by the Plan and the mutual fund companies whose funds are offered as options under the Plan, and Nationwide shares its compensation with Mr. Pinson. Mr. Pinson’s compensation is not affected by your Plan account investment choices.)

If you have any questions regarding the contents of this notice, or how to obtain additional information, please contact Thomas Hayden of Benefit Advisors, Inc. at the Fund Office, Benefit Advisors, Inc., 33035 Schoolcraft Road, Livonia, MI 48150, (888) 390-7473.